







Grape King Bio Board Candidate List

Candidate Position	Name	Education	Experience	Current Position	Rationale
<p>Director</p> <p>Current Chairman – Director since 2009</p>	 <p>Male,48</p> <p>TSENG, Sheng-Lin (Andrew)</p>	Ph.D./University of Strathclyde	<ul style="list-style-type: none"> ■Marketing Manager, Elitegroup Computer Systems Co.,Ltd. (U.K.) ■ Marketing Director, Pan-European market at Elitegroup Computer Systems Co. Ltd. (U.K.) ■Senior Marketing Manager, Proxima Procurement Ltd. 	<ul style="list-style-type: none"> ■Chairman/General Manager, Grape King Bio Ltd. ■Director, Pro-Partner Ltd. ■Chairman, Grape King International Investment Inc. (B.V.I.) ■Director, Shanghai Grape King Enterprises Corp. ■Chairman, Rivershine Ltd. ■Executive Director, Dongpu Biotech Corporation ■Director, Yi Xin Investment Corporation 	<p>Dr. Tseng is currently the CEO and Chairman of the Board. He holds a Master's degree in Business Administration and a Ph.D. in Marketing from University of Strathclyde. He specializes in corporate strategic planning, understanding cultural differences, as well as management and implementation of branding and product marketing. During his fifteen years living in the U.K., Dr. Tseng worked as the Pan European Marketing Director at Elitegroup Computer Systems Co., Ltd. (U.K.) and was in charge of brand repositioning and market strategy. He later joined one of the UK's leading procurement consultancy firms, Proxima, in London in the role of Marketing Manager, responsible for setting up a marketing department to help build the company's brand image and promote their services.</p> <p>Dr. Tseng returned to Taiwan and began working at Grape King Bio in October 2010. Through his innovative leadership of the company, revenue has increased dramatically from NT\$3.28 billion to NT\$10.17 billion. Since 2015, the subsidiary, Shanghai Grape King, has become profitable under the leadership of Dr. Tseng by successfully leading Shanghai Grape King from a cumulative loss of nearly RMB170 million to a profit. In 2018, the revenue of Grape King Shanghai hit a record high, generating a profit greater than it had in its previous 18 years combined.</p> <p>In recognition of the successful transformation of Grape King Bio, Dr. Tseng has been awarded the following awards; the EY "Entrepreneur Of The Year ", Manager Today "Top 100 MVP Managers", Golden Summit Award "Top 10 Outstanding Leaders", Golden Torch Award "Top 10 Performance Managers" and "Excellent Food Entrepreneur", as well as the Asia Pacific Entrepreneurship Awards "Most Promising Award" and 2020 Outstanding Brand Manager Gold Award at the "Agency & Advertiser of the Year".</p>
<p>Director</p> <p>Director since 2015</p>	 <p>Female,56</p> <p>TSENG, Mei-Ching (Grace)</p>	Master/Andrew Jackson University	<ul style="list-style-type: none"> ■Deputy Supervisor, Editorial Team in Independent Morning Post ■Deputy General Manager, Pro-Partner Ltd. 	<ul style="list-style-type: none"> ■Director, Grape King Bio Ltd. ■General Manager, Pro-Partner Ltd. ■Director, Grape King International Investment Inc. (B.V.I.) ■Director, Rivershine Ltd. ■Supervisor, Shanghai Grape King Enterprises Corp. ■Director, Yunxin Investment Corporation 	<p>Ms. Tseng joined the board in 2015 and is a strong asset to board discussions and comprehensive decision-making. Ms. Tseng is currently the General Manager of Pro-Partner Ltd, a subsidiary of Grape King Bio.</p> <p>Her experience in management, strategic marketing, human resources, and roles within the media industry enhances the overall capabilities of the board. Ms. Tseng's unique insights and innovative thinking continue to be a valuable contribution to the board.</p>
<p>Director</p> <p>Director since 2009</p>	 <p>Male,56</p> <p>CHANG, Jue-Jia (Barry)</p>	MBA-Marketing, The George Washington University	<ul style="list-style-type: none"> ■General Manager, MEC Taiwan ■Global Activation Manager, Heineken International ■ Marketing Director, Heineken Taiwan ■Marketing Director, CIBA Vision/Novartis Taiwan ■Senior Brand Manager, GSK Taiwan 	<ul style="list-style-type: none"> ■Director, Grape King Bio Ltd. ■Director, Pro-Partner Ltd. ■Director, Grape King International Investment Inc. (B.V.I.) ■Director, Rivershine LTD ■Supervisor, Dongpu Biotech Corporation ■Senior Consultant, BTS Taiwan ■Supervisor, KUOWANG FOOD CO.LTD 	<p>Mr. Chang has been serving as a Director on the Board of Grape King Bio since 2009, specializing in Marketing and Corporate Operations.</p> <p>Mr. Chang holds an MBA in Marketing from the George Washington University and has had a successful career as the General Manager of MEC Taiwan, Marketing Director of Heineken Taiwan, and Marketing Director of CIBA Vision/NovartisTaiwan.</p> <p>Mr. Chang is currently a Senior Consultant of BTS Taiwan, a professional consulting company founded in Sweden in 1986. Sixty of the Fortune 100 companies worldwide are clients of BTS. where Mr. Chang has provided</p>




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						services to several global clients such as Microsoft, Disney, SAP, GSK, Novartis, Boehringer Ingelheim, Abbott, BD, UCB, MasterCard and Prudential. This rich experience has given Mr. Chang expertise in advising enterprises on business management and strategic decision-making. He excels in enhancing the competitiveness of enterprises through motivating leadership and inspiring innovative thinking in organizations. He is an asset to the board in challenging more diversified thinking.
Director Director since 2018	Male,50	HUANG, Yen-Shiang (James)	University of Wisconsin-Madison B.S.	<ul style="list-style-type: none"> ■ Transamerica Audit ■ Executive Director/Vice Chairman, Kingwhale Industries Corp. ■ Chairman, CING-BIAO BIO Corp. 	<ul style="list-style-type: none"> ■ President/General Manager, Kingwhale Industries Corp. ■ Director, Grape King Bio Ltd. ■ Supervisor, Shanghai Grape King Enterprises Corp. ■ Chairman, CING-BIAO BIO Corp. ■ Chairman, CING-BIAO Investment Corporation 	<p>Mr. Huang has strong experience in both auditing and management. He is currently an Executive Director and General Manager of Kingwhale Industries Corp, a textile firm whose fleece is used by leading outdoor sports brands, including the Winter Olympics in 2002. Its customers are globally-recognized names throughout Taiwan, United States and Southeast Asia.</p> <p>Mr. Huang graduated from the University of Wisconsin-Madison and has also worked as an Auditor at Transamerica Audit.</p> <p>He has extensive expertise and experience in leading businesses to reach international standards which complements Grape King’s overseas market strategy and development into international markets.</p>
Director Director since 2018	 Male,39	LAI, Chih-Wei	M.S. in Department of Industrial Design, National Taipei University of Technology	<ul style="list-style-type: none"> ■ Design Director, Paper aria corporation ■ Eyewear Designer, All-Logic Int. Co. Ltd. ■ Department Leader, Product Strategy Department, Technology Research & Development Center, CarMax Corporate of Hotai Motor Group. 	<ul style="list-style-type: none"> ■ Vice-President, Commodity Strategy, CarMax Corporate of Hotai Motor Group. ■ Director, Grape King Bio Ltd. 	<p>Mr. Lai was the youngest nominee to the Grape King Bio Board in 2018 and has since assisted with the refresh and strategic diversity of the board. Mr. Lai is currently the Vice President of the Commodity Strategy Department and CarMax Corporate of Hotai Motor Group. He specializes in innovation and design and has been awarded several patents and design awards since 2007.</p> <p>As Grape King Bio continues to promote brand rejuvenation, actively reaches out to younger customers and expands in overseas markets, the board welcomes the fresh perspectives of Mr. Lai.</p>
Director Joined board as supervisor in 1997	 Male,68	CHANG, Chih-Sheng	Bachelor's degree in Department of Pharmacy, Chia Nan University of Pharmacy & Science	<ul style="list-style-type: none"> ■ Person in charge of Yuanlin Huishengtang Pharmacy ■ Manager, Super Star Pharmaceutical Co. Ltd. ■ Director, Changhua Pharmaceutical Business Association ■ Director, Yusong International Inc. 	<ul style="list-style-type: none"> ■ Supervisor, Grape King Bio Ltd. ■ Director, Kuowang Food Co. Ltd. ■ Director, Yusong International Inc. 	<p>Mr. Chang has held roles as a Director and Supervisor of Grape King Bio since 1997 and has a deep understanding of the company and its transformation. Mr. Chang holds a Bachelor's degree from the Department of Pharmacy at Chia Nan University of Pharmacy & Science and is a professional pharmacist.</p> <p>He previously worked with the Pharmaceutical Business Association and has been a professional manager for various firms. Mr. Chang’s experience is a strong fit for Grape King’s board, operating in the pharmaceutical industry and having now obtained the PIC/S GMP license. In addition, Mr. Chang has a solid understanding of Chinese markets and continuously provides Grape King with the latest insights on the current landscape and other relevant information.</p>


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<p>Director</p> <p>Joined board as supervisor in 2018</p>	 <p>Female,60</p>	<p>CHEN, Hsing-Chun</p>	<p>EMBA in Executive Management, College of Management, National Chung Cheng University</p> <p>Master in Department of Financial and Economic Law, National CHUNG CHENG University</p>	<ul style="list-style-type: none"> ■ Distributing Department, Taiwan Tobacco and Wine Monopoly Bureau (Taichung) ■ Department of Securities/ Department of Loan Management, Land Bank of Taiwan, Taichung Branch ■ Safe Deposit Box Department, Land Bank of Taiwan, Tainan Branch ■ Managing Director, Chiayi City Childhood Education Association ■ Person in charge/Principal of Chiayi City Jianan Kindergarten 	<ul style="list-style-type: none"> ■ Standing Director, Chiayi Physical Disabilities Association ■ Supervisor, Grape King Bio Ltd. 	<p>Ms. Chen joined the Grape King Bio Board as an Independent Director in 2018 and has contributed greatly to the CSR and ESG strategy of the company. Ms. Chen has expertise in management, foreign languages, as well as early childhood education. She has an EMBA in Executive Management as well as studies in Foreign Languages, Literatures, Accounting and Law. Ms. Chen previously worked in the banking industry and is currently in the education industry as the Principal of Chiayi City Jianan Kindergarten.</p> <p>Grape King is strongly committed to our CSR activities that not only support the communities we operate in, but also are aligned with our values and long-term strategy. Ms. Chen’s diverse skill set and strength in the education system will continue to be an asset to our board.</p>
<p>Director</p> <p>New Director Candidate</p>		<p>Female,65</p>	<p>Uni-President Enterprises Corp. Representative: KAO, Shioh-Ling</p>	<p>Marymount College USA</p>	<ul style="list-style-type: none"> ■ Chairwoman/ President, Kao Chyuan Inv. Corp. 	<ul style="list-style-type: none"> ■ Chairwoman : Kao Chyuan Inv. Corp., President Being Corp., President Fair Development Corp., Uni-President Department Store Corp, Uni-President Pharmaceutical Corp, President Drugstore Business Corp, Eternity Holdings Ltd., Infinity Holdings Ltd. ■ Director : Uni-President Enterprises Corp., President Chain Store Corp., Ton Yi Industrial Corp., ScinoPharm Taiwan, Ltd., President International Development Corp., Uni-President Development Corp., Prince Housing & Development Corp., Times Square International Hotel Corp., President (Sanghai) Health Product Trading Company Ltd., Uni-Wonder Corporation, President Century Corp., Beauty Wonder (Zhejiang) Trading Co., Ltd., Times Square International Holding Co. ■ President : Kao Chyuan Inv. Corp., President Fair Development Corp.

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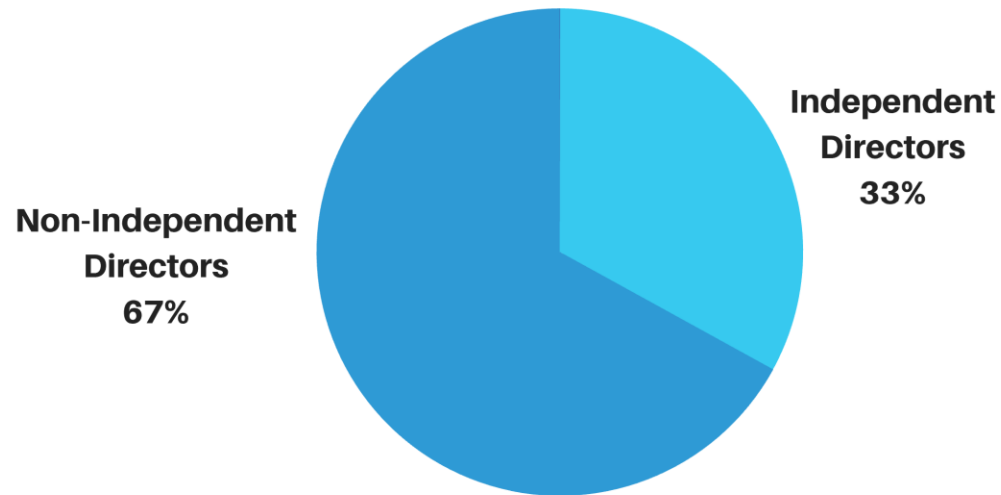
Candidate Position	Name	Education	Experience	Current Position	Rationale
Independent Director Director since 2015	 Male,67	<ul style="list-style-type: none"> ■ M.S. in School of Economics, Nankai University ■ B.S. in Accounting, Soochow University 	<ul style="list-style-type: none"> ■ Vice President, Want Want China Holdings Limited 	<ul style="list-style-type: none"> ■ Independent Director, Wafer Works Corporation ■ Independent Director, Joudier Precision Industry (Kunshan)Co., Ltd ■ Independent Director, Digwin Software Co., Ltd.. ■ Independent Director, Grape King Bio Ltd. ■ Director, Shanghai Karon Eco-Valve Manufacturing CO.,LTD. 	<p>Mr. Lin joined the Grape King Bio board in 2015 as an Independent Director. His strong knowledge in Accounting and Finance has greatly assisted the Board supported by his previous experience helping numerous companies in the IPO process. Mr. Lin has also previously worked in the food industry as a Vice-President at Want Want China Holdings Limited. His professional knowledge and independent oversight help to strengthen minority shareholder rights and improve overall corporate governance for the company.</p>
Independent Director Director since 2015	 Male,59	<ul style="list-style-type: none"> ■ Ph.D. in Decision Sciences, Harvard University ■ M.S. in Engineering Sciences, Harvard University ■ B.S. in Electrical Engineering and Mathematics, Virginia Military Institute 	<ul style="list-style-type: none"> ■ Independent Director, ADDA Corporation 	<ul style="list-style-type: none"> ■ International Director, Global Affairs Office and Professor, Department of Social and Policy Sciences, Yuan Ze University ■ Independent Director, Grape King Bio Ltd. 	<p>Dr. Chen, a professor of Yuan Ze University, joined the board of Grape King Bio as an Independent Director in 2015, and has helped to enhance cooperation between the industry and academia.</p> <p>Transitioning from a military career to education, Dr. Chen holds a Ph.D. in Decision Sciences from Harvard University and specializes in decision sciences, policy analysis and planning, crisis decision-making and management, as well as leadership and transformation. He has also been selected as one of the "Ten Outstanding Young Persons."</p> <p>Dr. Chen's management expertise and independence is a great resource in discussions on Grape King's transformation, brand positioning, and future strategy.</p>
Independent Director Director since 2018	 Female,50	<ul style="list-style-type: none"> M.S. in Peking University Law School or M.S in Law, Peking University 	<ul style="list-style-type: none"> ■ Committee member, Department of Transportation, Taipei City Government ■ Voluntary lawyer, Awakening Foundation ■ Deputy Secretary General, Consumers' Foundation, Chinese Taipei ■ Committee member, Jing Chuan Child Safety Foundation ■ Examining Commissioner/Legal Aid Lawyer, Legal Aid Foundation ■ Sewerage System Examiner, Construction and Planning Agency, Ministry of The Interior. ■ Deputy Secretary General/Vice Director, "Consumer Reports" Magazine in Consumers' Foundation, Chinese Taipei ■ Committee member, Taipei Traffic Accident Arbitrated Commission ■ Independent Director, Jabon International Co. Ltd. 	<ul style="list-style-type: none"> ■ Committee member, Department of Transportation, Taipei City Government ■ New Taipei City Traffic Accident Investigation Committee ■ Taipei City Government Traffic Accident Investigation Committee ■ YI-SIN Law Office Attorney ■ Independent Director, Grape King Bio Ltd. ■ Supervisor, THI Consultants INC. ■ Supervisor, LANX Technologies Corporation 	<p>Ms. Miao joined the Grape King Bio Board in 2018 as an Independent Director. She holds a Master's degree in Law from Peking University and focuses on building bridges between consumers and companies, working with the Consumers' Foundation Chinese Taipei for many years.</p> <p>As a healthcare company, Grape King is vigilant about consumers' food safety and Ms. Miao has been a strong addition to the board with her extensive legal expertise and as an advocate for consumers' health and other interests.</p>

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Independent Director New Director candidate	 Female, 52	CHEN, Jing Ning (Jenny)	Master, Department of Sociology, National Chengchi University	<ul style="list-style-type: none"> ■Assistant for Members of the Legislative Yuan ■Assistant manager, Jet-Go Consulting Group ■Manger, Soundline Consulting ■Part-time lecturer, Department of Fashion Marketing, Shih Chien University ■Part-time lecturer of Feminism, Shih Hsin University ■Consultant, Jing Chuan Child Safety Foundation 	Secretary-General, Taiwan Association of Family Caregivers	Ms. Chen is a new nominee to the Grape King Bio Board as an Independent Director. She is currently the Secretary-General to the Taiwan Association of Family Caregivers. Ms. Chen holds a Master Degree from the Department of Sociology at National Chengchi University and has an outstanding career in the Social Welfare field.
Ms. Chen's practical experience in social support and family care, can provide our board with more diverse perspectives as well as helping our company to continue promoting a sustainable environment and social welfare.						
						In addition, Ms. Chen has 17 years of public relations and media experience. Her expertise will be of a great value in discussions regarding Grape King's product development, brand promotion and future strategy, which can further strengthen the overall board effectiveness.

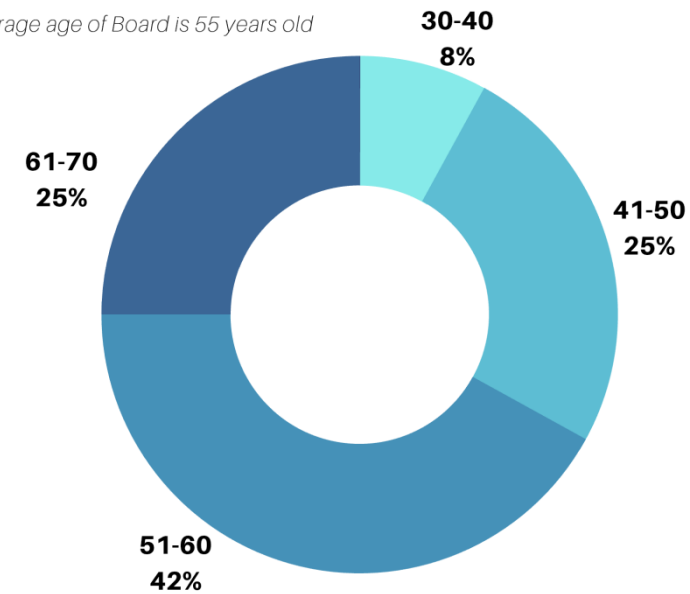
BOARD INDEPENDENCE

Adding an additional independent director to the board



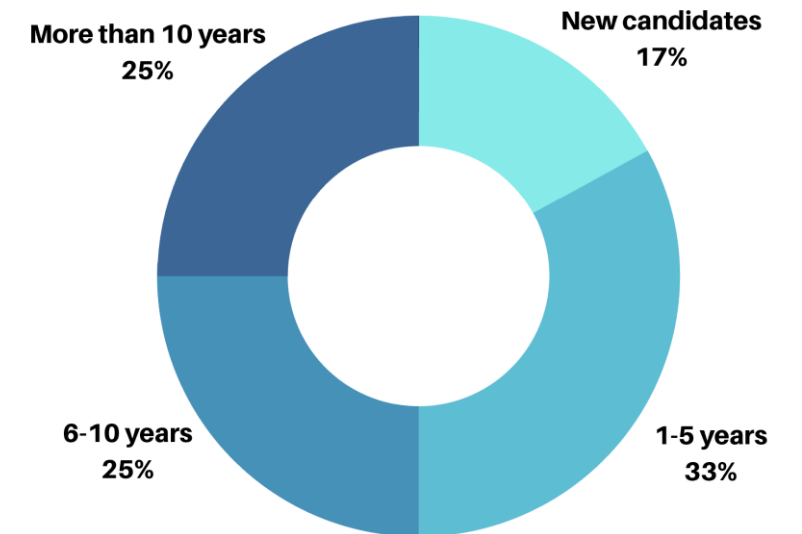
AGE DIVERSITY

Average age of Board is 55 years old



TENURE OF BOARD

Average tenure of the board is 6.5 years



GENDER DIVERSITY OF BOARD

Significantly higher than TWSE-listed average of 13.4% for female board members

