

Grape King Bio's Sustainability Accounting Standards Board (SASB) index

August 2020

WATER MANAGEMENT		
CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
CG-HP-140A.1	Total water withdrawn (m ³)	32.67 thousand m ³ <u>Additional Disclosures:</u> Grape King Bio 2019 Sustainability Report Pg. 45 Management of Water Resources
CG-HP-140A.1	Total water consumed (%)	100% <u>Additional Disclosures:</u> Grape King Bio 2019 Sustainability Report Pg. 45 Management of Water Resources
CG-HP-140A.1	Percentage of each in regions with High or Extremely High Baseline Water Stress (%)	0% Taiwan is ranked by Aqueduct as a region with low to medium overall water risk. 100% of water withdrawn and consumed is in Taiwan.
CG-HP-140A.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	As a health food manufacturer, Grape King Bio places very high emphasis on inspection and control of water quality and management of wastewater disposal. We are currently evaluating the implementation of water-saving equipment and the expansion of wastewater processing equipment. Rainwater storage tanks with respective capacities of 690 tons and 400 tons were installed at our Headquarters and Grape King Biotech Research Institute; collected water is used in scenarios that do not involve manufacturing processes or contact with personnel. We have revised the cleaning process of the production process following the operating standards of food regulations and evaluated the introduction of water-saving process equipment and expansion of wastewater treatment equipment to reduce the use of water resources.
PRODUCT ENVIRONMENTAL, HEALTH, AND SAFETY PERFORMANCE		
CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
CG-HP-250A.1	Revenue from products that contain REACH substances of very high concern (SVHC)	N/A All products comply with local FDA regulations.
CG-HP-250A.2	Revenue from products that contain substances on the California DTSC Candidate Chemicals List	N/A All products comply with local FDA regulations.
CG-HP-250A.3	Discussion of process to identify and manage emerging materials and chemicals of concern	Not reported <u>Additional Disclosures:</u> Grape King Bio 2019 Sustainability Report Pg. 25-26 Product quality and safety inspections
CG-HP-250A.4	Revenue from products designed with green chemistry principles	Not reported

PACKAGING LIFECYCLE MANAGEMENT

CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
CG-HP-410A.1	Total weight of packaging (Metric tons)	We currently do not report on this metric but we are working to provide this information in future reporting.
CG-HP-410A.1	Percentage made from recycled and/or renewable materials (%)	We currently do not report on this metric but we are working to provide this information in future reporting.
CG-HP-410A.1	Percentage that is recyclable, reusable, and/or compostable (%)	We currently do not report on this metric but we are working to provide this information in future reporting.
CG-HP-410A.2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	<p>Grape King Bio has long been committed to using lightweight packaging made with environmentally friendly materials that help to reduce environmental damage. Including Lightweight glass bottles, Aluminum can design, Environmentally responsible resource utilization.</p> <p>Additional Disclosures: Grape King Bio 2019 Sustainability Report Pg. 22-23 Sustainable Products and Services</p>

ENVIRONMENTAL & SOCIAL IMPACTS OF PALM OIL SUPPLY CHAIN

CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
CG-HP-430A.1	Amount of palm oil sourced (Metric tons)	Not applicable. We do not purchase or use any palm oil in our products.
CG-HP-430A.1	Percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains	Not applicable

Employee Recruitment, Development & Retention

CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
HC-BP-330a.1	Discussion of talent recruitment and retention efforts for scientists and research and development personnel	<p>We actively recruit R&D talent through many channels such as industry-government-academia collaborations, internal referrals, and internships. Grape King Bio emphasizes and advocates equal opportunities for our employees when recruiting, screening, appointing, distributing, deploying, appraising, and promoting job candidates and employees. We do not discriminate based on race, gender, sexual orientation, religion, national origin or give preferential treatment based on personal factors.</p> <p>Additional Disclosures: Grape King Bio 2019 Sustainability Report Pg. 31-35 Talent Development and Employee Benefits and Pg. 36 Compensation and Rewards</p>

Employee Recruitment, Development & Retention

CODE	ACCOUNTING METRIC	LOCATION OR RESPONSE
HC-BP-330a.2	(1) Voluntary and (2) involuntary turnover rate for: (a) executives/senior managers, (b) mid-level managers, (c) professionals, and (d) all others	Grape King Bio's employee turnover rate was 5.8% in 2019. Grape King Bio places high emphasis on the career development of employees and we offer a supportive, safe and healthy working environment for our employees which contributes to our low turnover rates. We provide detailed information on our new hires and turnover rate by age and gender in our sustainability report. Additional Disclosures: Grape King Bio 2019 Sustainability Report Pg. 33 Ratio of New Hires and Turnover Rate in 2019

Activity Metrics

ACCOUNTING METRIC	LOCATION OR RESPONSE
Units of products sold	We do not currently provide this information publicly.
Total weight of products sold (Metric tons)	We do not currently provide this information publicly.
Number of manufacturing facilities	4 Additional Disclosures: Grape King Bio 2019 Sustainability Report Pg. 48 Company Information within the Reporting Scope

Investor Relations

Telephone number: +886-4572121#1999

Mailbox: gkishares@grapeking.com.tw