



GRAPE KING BIO

About the Report



Welcome to the Sustainability Report published by Grape King Bio Ltd. (hereinafter referred to as Grape King Bio, the Company, we, us, or our). Presented with a commitment to openness and transparency, this Report communicates our achievements in sustainability-related issues to stakeholders from all sectors, and outlines our commitments toward the vision we aspire to achieve. Through this Report, we aim to help stakeholders better understand our efforts and our firm determination to continuously advance sustainable development.



Report Boundaries and Scope

The information and data disclosed in this Sustainability Report are aligned with the scope of Grape King Bio's consolidated financial statements. The key operating entities covered include UVACO GLOBAL LTD., Rivershine Ltd., GRAPE KING INTERNATIONAL INVESTMENT INC. (BVI), Shanghai Grape King Enterprise Co., Ltd., Shanghai Rivershine Ltd., Shanghai Pujun Trading Co., Ltd., Shanghai Puxun Supply Chain Management Co., Ltd., Pubai Limited, Shanghai Puyou Trading Co., Ltd., Shanghai Puguang Trading Co., Ltd., ELITE PROPARTNER HOLDINGS SDN. BHD., UVACO MY SDN. BHD., and MYGK BIO SDN. BHD. Detailed information on the operating sites is provided in the list below. Any deviations from the aforementioned reporting boundary are specified in the relevant sections of this Report.



Publication and Reporting Period

Grape King Bio has voluntarily issued the "Grape King Bio ESG Report" annually since 2014. The Report has been published for 12 consecutive years. This report covers the period from January 1, 2025 to December 31, 2025. Previous records and future plans may be included in order to fully disclose related ESG information. Current issue released May 2026 and will be published following approval by the Board of Directors. In alignment with our commitment to environmental protection, this Report is published exclusively in electronic format.



Reporting Principles

The Report is based on the 2021 version of the GRI Standards released by the Global Reporting Initiative (GRI), the AA1000 (2008) Standard, and the Sustainability Accounting Standards Board standards for the "Household & Personal Products and Processed Foods industries", as well as the Taiwan Stock Exchange "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies," ISO 26000 Guidance on social responsibility, and the United Nations Global Compact Information Restatement. There were no instances of information restatement in this year's Sustainability Report.



Independent Assurance and Verification

The limited assurance engagement for this Sustainability Report has been commissioned to Deloitte & Touche, an independent and reputable certified public accounting firm, to verify selected sustainability performance information prepared in accordance with the GRI Standards. The assurance engagement was conducted in accordance with Assurance Engagements Standards No. 3000, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information," issued by the Accounting Research and Development Foundation of the Republic of China. Upon completion of the assurance procedures, the results were fully communicated with the governance bodies. Details regarding the assurance scope and conclusion are presented in the Independent Assurance Report included in the appendix of this Sustainability Report.

Any external independent assurance statements related to certifications or verifications conducted by third parties disclosed in this Report are also provided in the appendix.



Feedback and Contact Information

Questions or feedback regarding the 2025 Grape King Bio ESG Report, please feel free to contact us using the information listed below. Your input is valuable to our ongoing improvement efforts.

Responsible Unit: ESG Committee, Grape King Bio Ltd.
 Address: No.402, Sec. 2, Jinling Rd., Pingzhen Dist., Taoyuan City
 ESG Sustainability Development Contact: Duncan Aitken, Chief Sustainability Officer; Chen Yu-sheng, ESG Specialist
 Tel:+886-3-457-2121 ext. 1896
 Fax:+886-3-457-2128
 E-mail:ESG@grapeking.com.tw
 Corporate website:<https://www.grapeking.com.tw>



Download PDF file from
<https://www.grapeking.com.tw>





Company Information within the Reporting Scope

	Scope	Address	Phone
Grape King Bio	Headquarters (Pingzhen Factory)	No. 402, Sec. 2, Jinling Rd., Pingzhen Dist., Taoyuan City	+886-3-457-2121
	Zhongli Factory	No. 60, Sec. 3, Longgang Rd., Zhongli Dist., Taoyuan City	+886-3-457-2125
	Grape King Biotech Research Institute (Longtan Branch)	No. 68, Longyuan 1st Rd., Longtan Dist., Taoyuan City	+886-3-499-3090
	Grape King Bio Park (Yungfeng Factory)	No. 8, Gongye 1st Rd., Pingzhen Dist., Taoyuan City	Currently no phone number
	Distribution Center	No. 466, Sec. 2, Xinsheng Rd., Zhongli Dist., Taoyuan City	+886-3-453-2121
	Taipei Sales Office	11F, No. 18, Jinzhuang Rd., Neihu Dist., Taipei City	+886-2-2790-3011
	Telesales Center	3F, No. 10, Ln. 27, Linyi St., Zhongzheng Dist., Taipei City	+886-2-8178-3167
	Grape King Health and Vitality Power Center	No. 402, Sec. 2, Jinling Rd., Pingzhen Dist., Taoyuan City	+886-3-271-2121
	Vitality Power Center Taichung Store	C3 Booth, No.1, Sec. 1, Taiwan Blvd., Central Dist., Taichung City	+886-4-2222-3189
UVACO GLOBAL LTD. (FKA Pro-Partner Ltd.)	Corporate Headquarters and Taipei Operations Center	No. 18, Jinzhuang Rd., Neihu Dist., Taipei City	+886-2-2792-2103
	Taoyuan Operations Center	8F, No. 186, Fuxing Road, Taoyuan District, Taoyuan City	+886-3-332-8358
	Hsinchu Operations Center	8F, No. 192, Dongguang Rd., East Dist., Hsinchu City	+886-3-572-1788
	Taichung New Operations Center	3F, No. 130, Gongyuan E. Rd., East Dist., Taichung City	+886-4-2265-5337
	Tainan Operations Center	3F, No. 189, Section 1, Yongfu Rd., West Central Dist., Tainan City	+886-6-213-2208
	Kaohsiung Operations Center	7F, No. 687, Mingcheng 3rd Rd., Gushan Dist., Kaohsiung City	+886-7-586-6738
	Hualien Operations Center	2F, No. 150, Ziyou St., Hualien City, Hualien County	+886-3-831-0891
	Pingzhen Logistics Management Center (closed on June 30, 2025)	No. 3, Lane 679, Pingdong Rd., Pingzhen Dist., Taoyuan City	+886-3-460-0029
	Zhongli Logistics Management Center (opened on March 1, 2025)	No. 466, Sec. 2, Xinsheng Rd., Zhongli Dist., Taoyuan City	Currently no phone number

	Scope	Address	Phone
	Rivershine Ltd.	5F, No. 402, Sec. 2, Jinling Rd., Pingzhen Dist., Taoyuan City	+886-3-271-2121
	GRAPE KING INTERNATIONAL INVESTMENT INC. (BVI)	Wickhams Cay II, Road Town, Tortola, VG1110, B. V. I	Currently no phone number
	Shanghai Grape King Enterprise Co., Ltd.	No. 518, Chexin Highway, Songjiang District, Shanghai, China	+86-21-5760-9598
	Shanghai Rivershine Ltd.	Building 4, No. 518, Chexin Road, Chedun Town, Songjiang District, Shanghai, China	+86-21-5760-9598
	Shanghai Pujun Trading Co., Ltd.	1st Floor, No. 8269, Lane 8678, Zhufeng Road, Fengjing Town, Jinshan District, Shanghai, China	+86-21-5760-9598
	Shanghai Puxun Supply Chain Management Co., Ltd.	1st Floor, Building 3, No. 518, Chexin Road, Chedun Town, Songjiang District, Shanghai, China	+86-21-5760-9598
	Pubai Limited	ROOM 1911, LEE GARDEN ONE, 33 HYSAN AVENUE, CAUSEWAY BAY, HONG KONG	+86-21-5760-9598
	Shanghai Puyou Trading Co., Ltd.	2nd Floor, Building 3, No. 518, Chexin Road, Chedun Town, Songjiang District, Shanghai, China	+86-21-5760-9598
	Shanghai Puguang Trading Co., Ltd.	2nd Floor, Building 3, No. 518, Chexin Road, Chedun Town, Songjiang District, Shanghai, China	+86-21-5760-9598
	ELITE PROPARTNER HOLDINGS SDN. BHD.	LEVEL 2-3, TOWER 7, AVENUE 3 THE HORIZON, BANGSAR SOUTH, NO. 8, JALAN KERINCHI, Wilayah Persekutuan Kuala Lumpur, Malaysia	Currently no phone number
	UVACO MY SDN. BHD.	LEVEL 2-3, TOWER 7, AVENUE 3 THE HORIZON, BANGSAR SOUTH, NO. 8, JALAN KERINCHI, Wilayah Persekutuan Kuala Lumpur, Malaysia	Currently no phone number
	MYGK BIO SDN. BHD.	A301, BLOCK A, KELANA SQUARE, NO. 17, JALAN SS7/26, 47301 PETALING JAYA SELANGOR MALAYSIA	Currently no phone number





Chairman's Message

In 2025, while the global economic environment continued to fluctuate and industry competition remained intense, Grape King Bio remained steadfast in implementing our corporate philosophy of being the "health expert taking care of the whole family". In terms of sustainable operations, we continue to lead the industry. Following our milestone as the first biotechnology company in Taiwan to obtain SBTi (Science Based Targets initiative) net-zero target verification, we further deepened our net-zero pathways in 2025. Our efforts were recognized with the "2025 National Sustainable Development Award" and the "TCSA Taiwan Corporate Sustainability Award". Furthermore, I am deeply honored to have received the "Outstanding Sustainability Professional Award," a prestigious individual recognition representing the highest affirmation of visionary sustainable governance and practical results. Grape King Bio has demonstrated firm determination in ESG, and we will continue to create a better, sustainable future.

Since 2019, we have optimized our CSR efforts into the categories of "Environmental Sustainability," "Social Participation," and "Corporate Governance," with the ESG Committee as our operational framework. Based on our core values of "Technology, Health, and Hope," we take "contribution to a better society" as our starting point. This drives our sustainable performance across multiple dimensions, including "Ethical Governance," "Product Liability," "Innovation and R&D," "Happy Workplace," "Social Prosperity," and "Green Environment". We also continue to implement our internal core values of "Innovation, Integrity, and Altruism" as the foundation for our colleagues to collectively realize our corporate goals.

Since 2014, Grape King Bio has entered its 12th consecutive year of voluntarily publishing our Sustainability Report and achieving independent third-party assurance from a certified public accounting firm. This year, we continue to follow the GRI Standards to ensure all stakeholders clearly understand our commitment to corporate social responsibility in a transparent framework.

Driven by our commitment to sustainable operations, the Company continuously strengthens its corporate governance policies. Beyond strictly adhering to laws and our Articles of Incorporation, we have structured our governance into several key pillars: protecting shareholder rights and ensuring equal treatment, enhancing board structure and operations, fulfilling corporate social responsibility, and improving information transparency.

Under our Ethical Governance framework, we have strengthened our structure through a dedicated Corporate Governance Task Force to promote integrity, anti-corruption, and anti-bribery measures. We actively promote integrity and ethical values through continuous education and assessments, with progress reported regularly to the Board of Directors each year. In 2025, we achieved ISO 37001 Anti-Bribery Management Systems Certification for all our sites for the third consecutive year, maintaining our position as the industry leader. Additionally, we have been ranked in the top 5% of listed companies in the TWSE Corporate Governance Evaluation for five consecutive years.

We ensure the effectiveness of our Independent Directors through regular communication with internal audit supervisors and CPAs. To mitigate risks of significant damage to the Company and its

shareholders resulting from potential errors or omissions, we also maintain "Directors and Officers Liability Insurance" annually. To enhance information transparency, we disclose corporate governance and financial information on our bilingual website. In 2025, we were invited to participate in four domestic and international investor conferences.

In terms of Product Liability, we continue to promote our food safety traceability system. Grape King Bio holds numerous international certifications, including PIC/S GMP, ISO 22000, HACCP, NSF GMP, TQF, HALAL, ISO/IEC 17025 TAF certified laboratory, and FSSC22000. In 2025, we audited 214 suppliers, achieving a 100% audit rate to ensure consumer peace of mind.

In addition, we engage our employees through various activities to promote a strong food safety culture. This includes hosting food safety games at team events, celebrating World Food Safety Day with onsite displays, and publishing a bi-annual Food Safety Newsletter to update staff on industry trends and essential knowledge.

In the field of Innovation and R&D, the Grape King Biotech Research Institute continues to leverage its fermentation expertise. In 2025, we achieved a significant breakthrough: our self-developed botanical new drug, GKAC, was officially approved by the U.S. FDA for Phase II clinical trials, symbolizing our world-class R&D capabilities. Furthermore, our raw materials and products were recognized with 350 international awards in 2025, including 210 Gold, 29 Silver, 18 Bronze, and 93 Special Awards. Our probiotics were honored with the "Best Innovative Product and Technology Award" from the Taiwan Association for Lactic Acid Bacteria. We continue to actively participate in academic-industry collaborations and talent programs to mentor future professionals.

We actively partner with universities to offer internships and factory tours, bridging the gap between academia and industry. I personally serve as a corporate mentor in the Seed Talent Training Program to enhance students' career competitiveness. Our mission is to cultivate the next generation of industry professionals.

To foster a safe and healthy working environment, Grape King Bio maintains an Occupational Safety and Health Committee and a dedicated nursing staff, while regularly hosting health seminars. We hold several certifications such as ISO 45001, CNS 45001, and the Sports Enterprise Award. For the sixth consecutive year, we were awarded the "Happy Enterprise Gold Award" from 1111 Job Bank, and in 2025, we received the "Outstanding Occupational Health and Safety Unit" award from the Science Park Bureau. In terms of Social Prosperity, our 2025 social community investment reached NT\$ 21,386 thousand dollars, with a total of 1,296 volunteers.

To ensure a Green Environment for future generations, our Pingzhen Headquarters has been ISO 14001 certified since 2017 and ISO 50001 certified since 2019. In 2025, we received the "SGS ISO PLUS Awards" for environmental management excellence. As the fourth Taiwanese company to join RE100, we are committed to using 100% renewable energy by 2035 and continue to follow our SBTi-verified path toward net-zero emissions.

In conclusion, Grape King Bio strives not only to meet the expectations of shareholders and customers but also to fulfill our responsibility as a corporate citizen. We believe that through continuous contribution and practice, we can achieve a win-win outcome for the company, our employees, and society, contributing to the sustainable development of our environment.





GRAPE KING BIO

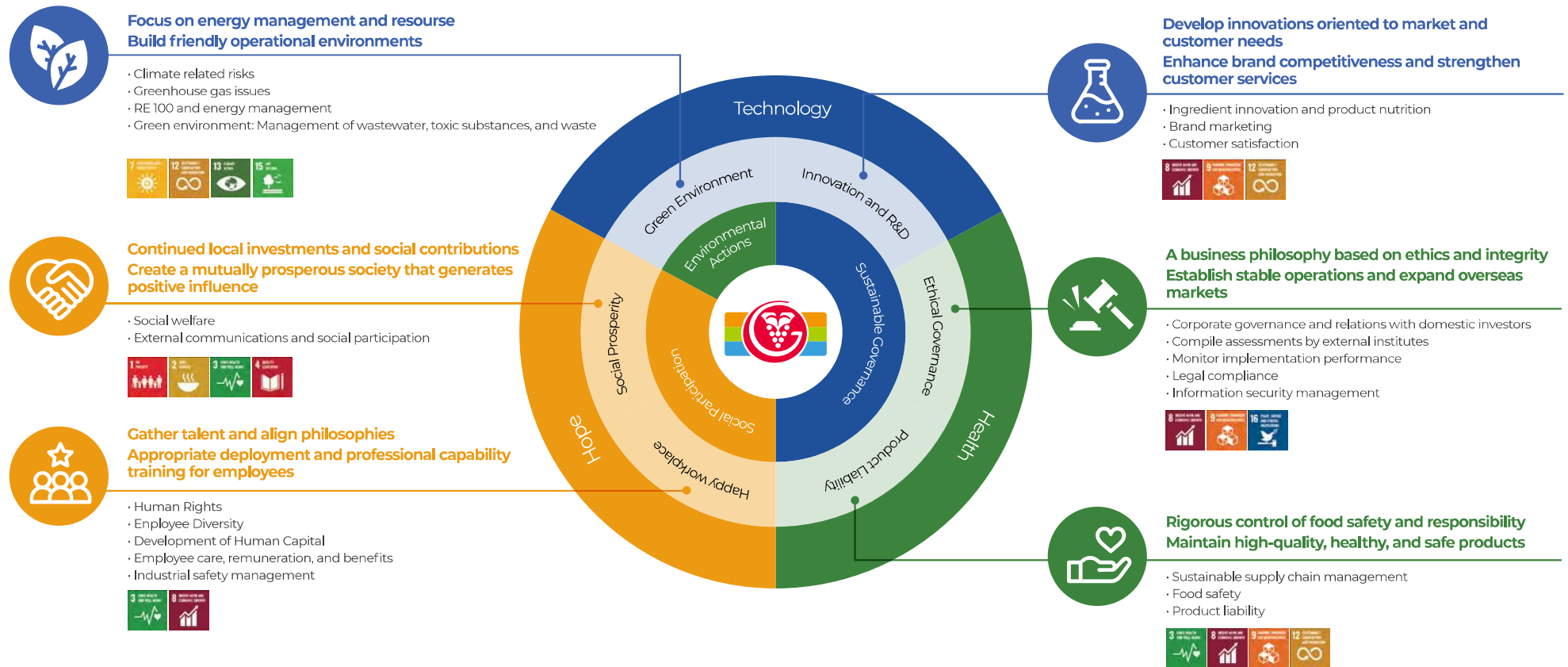
Sustainability Strategy: Goals and Commitments



Corporate Sustainability Strategy and Promotion

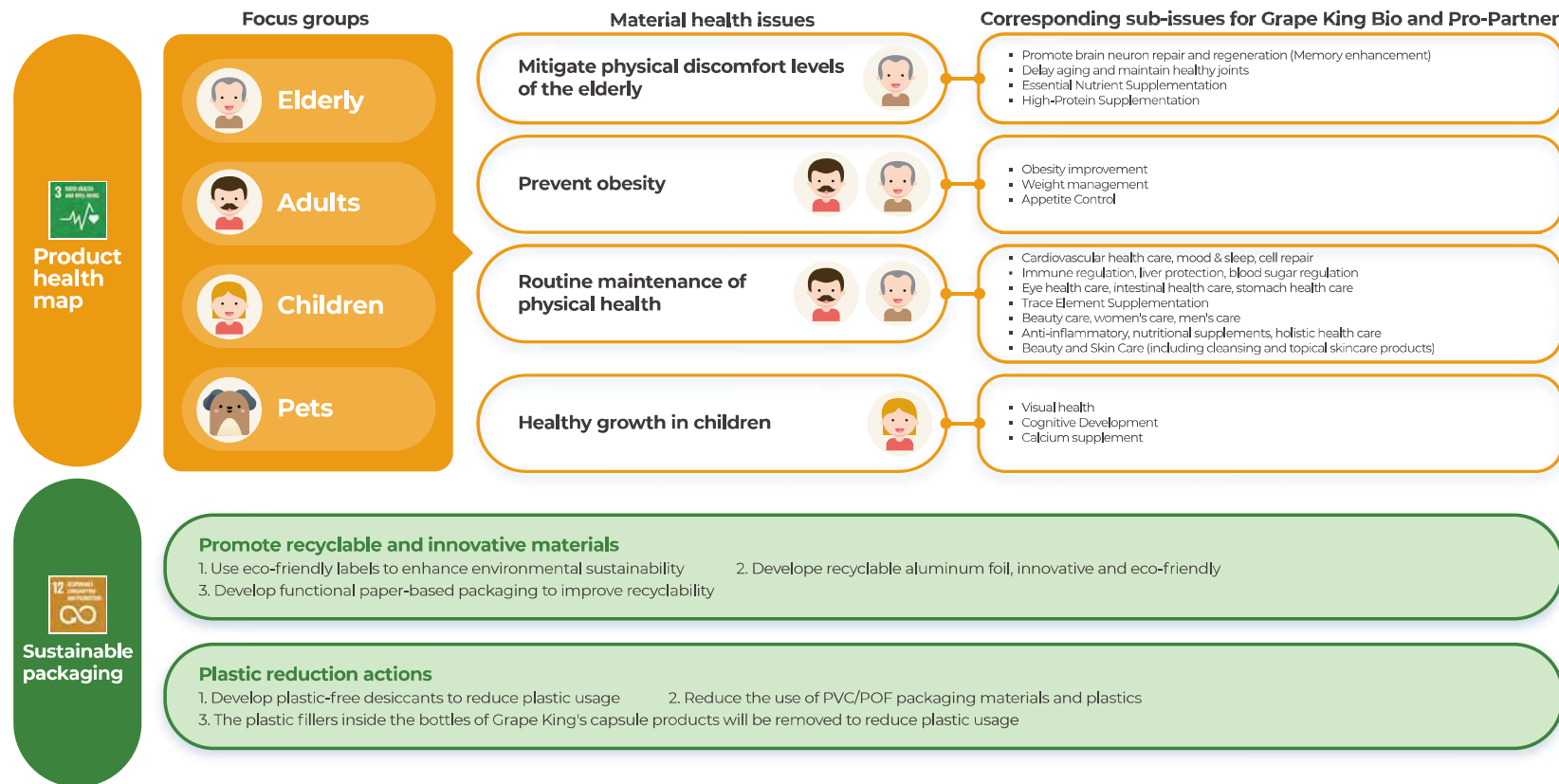
Since our establishment, we have not only focused on corporate governance and operational performance but also work constantly to make strides toward sustainable environments and social welfare. We emphasize our commitments to stakeholders and seek to gradually fulfill our corporate social responsibilities through systematic management. "Contributing to a better society" is our core sustainability mission. We shoulder our responsibilities as a leader in the health foods industry in accordance with this philosophy and hope to build a better society through sustained contributions.

Grape King Bio believes in a people-oriented corporate culture and has established a sustainable strategy and blueprint under the framework of "Technology, Health, and Hope." Grape King Bio has formulated six main categories for sustainable development: "Production Development and Innovation," "Ethical Governance," "Product Liability," "Happy Workplace," "Social Prosperity," and "Green Environment." We will continue to develop corporate strategies for sustainability and invest in sustainable management at Grape King Bio based on the six categories in the blueprint, as well as implement performance management aligned with environmental, social, and corporate governance aspects.



Grape King Bio Sustainable Products Blueprint

Grape King Bio has been deeply rooted in Taiwan for fifty years. Guided by our core mission of safeguarding the health and well-being of people, we continue to serve diverse populations across all ages. We also conduct a comprehensive review of social health issues faced by Grape King Bio and UVACO in our primary market—Taiwan—to explore how our products can effectively address the health needs of different groups. As we move into an aging society with low birth rates, we have begun to prioritize seniors and children, focusing on "mitigating physical discomfort for aged groups" and "healthy growth for children." We also pay close attention to prevalent health risks among the population, such as high obesity rates, cardiovascular diseases, endocrine disorders, and immune maintenance. To address these, we provide targeted products that offer preventive care and daily wellness support. Building on this foundation, our future product development will place greater focus on working-age adults. In response to the wellness challenges posed by modern lifestyles, we will strengthen our needs-oriented product portfolio by targeting sleep management, gut health, healthy snacks, and supplementation with essential trace elements, while also accelerating the development of functional energy drinks that promote health. In terms of sustainable packaging, beyond our existing initiatives, including "innovative recyclable materials," "material reduction," and "plastic reduction actions," we will intensify the evaluation of packaging options that are free from plastic and organic solvents. By mitigating environmental impacts at the design stage, we aim to gradually move toward zero waste and the co-creation of sustainable value.





GRAPE KING BIO

Introduction to Grape King Bio



About Grape King Bio

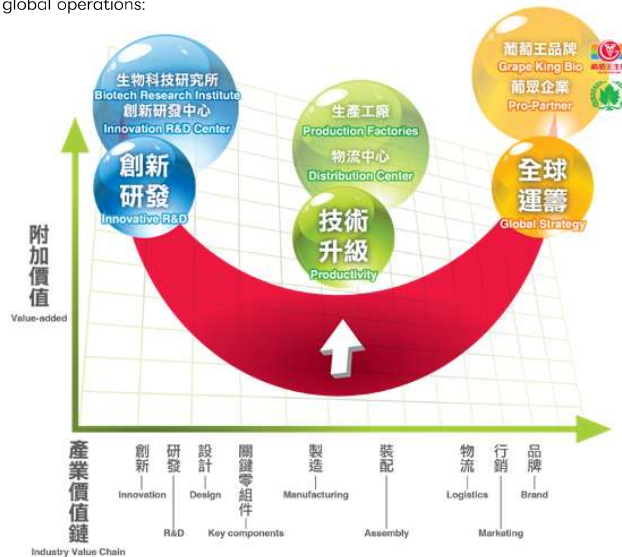
Background

The late 1960s marked a golden age for infrastructure construction in Taiwan. In line with this trend, Grape King Bio founder and president Shui-Zhao Tseng established China Fuso Seiko Pharmaceutical Industries Ltd. in 1969, which was officially renamed Grape King Bio in 1971, and launched our first product, the ComeBest energy drink. As time went on, our founder became conscious of the importance of business transformation, and therefore established the Bioengineering Center (now named the Grape King Bio Biotech Research Institute), officially entering the biotechnology industry and focusing on development of health foods. Our subsidiary UVACO was established in 1993 and officially entered the health food market using a multi-level marketing model in 1998. In terms of overseas markets, we entered the Chinese market in 1994 and established Shanghai Grape King Bio Enterprise Corporation, which officially commenced operations in 1997. We actively expand our international markets and sell various health foods and beauty products. We have gradually established a proprietary smile curve that encompasses our upstream product development and innovation, mid-stream production and manufacturing, and downstream brands and channels. For more information about our history, please refer to our official website.

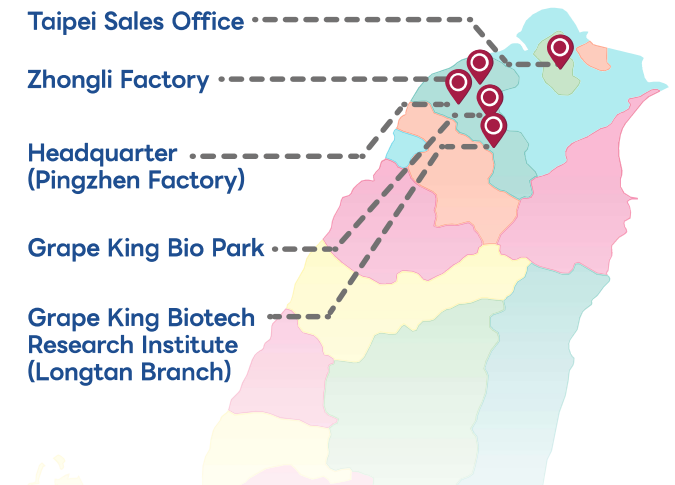
Products, Services, and Operating Locations

Products and Services

We have our own health foods and functional drinks brands, and also provide ODM/OEM services for health foods and pharmaceuticals. We have established the smile curve shown in the following figure and advantages in biotechnology operations through innovation and development, technical enhancements, and global operations:



In addition to the outstanding performance of our proprietary brands, our subsidiary, UVACO, has firmly established its presence within the direct selling channel. Demonstrating robust operational resilience, it has maintained its position as the leader in Taiwan's domestic direct selling industry while continuously contributing stable growth momentum to the Group. By centering our operations in Taoyuan, Grape King Bio has established a comprehensive biotechnology corridor that integrates "R&D, production, logistics, and experience." Our headquarters (Pingzhen Factory) serves as the Group's administrative and production hub. Beyond production lines for diverse formulations, it houses our tourism factory, "Grape King Health and Vitality Power Center," which enables consumers to gain deeper insight into our brand philosophy and food safety commitment through interactive experiences. Our R&D and manufacturing center is located in the Longtan Science Park in Taoyuan, encompassing the "Grape King Biotech Research Institute" and the "Grape King Bio Park." Built with significant investment, this biotech hub combines advanced R&D capabilities with large-scale production, focusing on the development of our own raw materials (core functional ingredients). As of 2025, we have 89 fermentation tanks, with a total fermentation capacity of 587 tons. This capacity is the largest among all health food brands in Taiwan, providing robust production support for both our own brands and global CDMO partners. In terms of our marketing and logistics networks, the Taipei Sales Office functions as the base for business expansion and channel management for our proprietary brands. Our Zhongli Factory is dedicated to the production of liquid and other diversified formulations, enhancing the flexibility of our production lines. Meanwhile, our logistics center located on Xinsheng Road in Zhongli focuses on efficient warehousing and distribution to ensure that products are delivered to consumers with optimal quality and speed.



With over 18,000 sales locations in Taiwan, we are dedicated to improving the accessibility of our products. In 2025, we continued to optimize our omnichannel strategy by strengthening our established physical channels (including hypermarkets, chain drugstores/pharmacies, and supermarkets) as well as our virtual channels (including our self-owned online malls, e-commerce platforms, and live-streaming commerce), thereby offering consumers a more diverse range of health product choices.

For more information on our smile curve, please refer to the Vision and Mission Statement section on our corporate website: <http://www.grapeking.com.tw/cw/about/vison>

Awards



Corporation

【Grape King Bio】 Ranked in the top 5% of companies by the Corporate Governance Evaluations for five consecutive years

【Grape King Bio】 Recognized as an NSF Premier Value Partner for five consecutive years - Grade A

【Grape King Bio】 Received "Outstanding Innovation Award" at the 9th National Industrial Innovation Awards by the Ministry of Economic Affairs

【Grape King Bio】 Won SDG03 Silver Award at the "2025 TSAA Taiwan Sustainability Action Awards"

【Grape King Bio】 Won the Finalist Award at the 7th Ministry of Environment's National Enterprise Environmental Protection Award

【Grape King Bio】 Received 2025 SGS ISO PLUS Awards for Excellence in Environmental Management System Performance

【Grape King Bio】 Won Taiwan Top 100 Models of Corporate Sustainability Award at the 2025 (18th) TCSA Taiwan Corporate Sustainability Award

【Grape King Bio】 Won 2025 (18th) TCSA Taiwan Corporate Sustainability Award - Platinum Corporate Sustainability Report Award

【Grape King Bio】 Received National Occupational Safety and Health Excellent Unit Award (Longtan Factory)

【Grape King Bio】 Received 2025 National Sustainable Development Award

【Grape King Bio】 Won Happy Enterprise Gold Award for the sixth time



Technologies & Patents

"Antrodia cinnamomea mycelia ferments for improving metabolic dysfunction-associated steatohepatitis (MASH)" was awarded a Gold medal at the 2025 International Invention Fair of the Middle East

"Use of Spherical dosage-form Clostridium butyricum GKB7 for sports supplementation and performance enhancement" was awarded 1 Silver and 1 Special medal at the 2025 International Invention Fair of the Middle East

"Use of GKB7 for alleviating cartilage wear and osteoarthritis" was awarded a Gold medal at the 2025 Malaysia Technology Expo

"Lactobacillus fermentum GKF3 for effectively improving psychotaxia" was awarded a Silver medal at the 2025 Malaysia Technology Expo

"Use of GKB7 for alleviating cartilage wear and osteoarthritis" was awarded 1 Gold and 1 Special medal at the 2025 Russian Archimedes International Invention Exhibition

"GKM4 for improving sperm motility and quality" was awarded a Gold medal at the 2025 Russian Archimedes International Invention Exhibition

"Use of Clostridium butyricum GKB7 for manufacturing composition of improving osteoarthritis and degenerative joint disease" was awarded 1 Bronze and 1 Special medal at the 2025 Geneva International Exhibition of Inventions

"Use of Hericium erinaceus mycelia active substance for preventing or curing retinopathy" was awarded 1 Gold and 1 Special medal at the 2025 Geneva International Exhibition of Inventions

"Use of Clostridium butyricum GKB7 for manufacturing composition of improving osteoarthritis and degenerative joint disease" was awarded a Gold medal at the 2025 World Genius Convention and Education Expo in Tokyo

"Use of Phellinus linteus for preparing compositions for improving sarcopenia" was awarded 1 Gold and 1 Special medal at the 2025 World Genius Convention and Education Expo in Tokyo

"Use of Lactobacillus fermentum GKF3 for preparing oral composition of reducing tobacco addiction" was awarded 1 Gold and 1 Special medal at the 2025 European Exhibition of Creativity and Innovation (EUROINVENT in Romania)

"Lactobacillus plantarum, fermented product, method of manufacturing the same, composition including the same and its use for manufacturing composition of enhancing sperm quality under a heat stress" was awarded 1 Gold and 1 Special medal at the 2025 European Exhibition of Creativity and Innovation (EUROINVENT in Romania)

"Use of Clostridium butyricum GKB7 for manufacturing composition of improving osteoarthritis and degenerative joint disease" was awarded 1 Gold and 1 Special medal at the 2025 (36th) International Invention, Innovation & Technology Exhibition (ITEX) in Malaysia

"Use of Lactobacillus fermentation product in preparation of external composition for enhancing skin wound healing" was awarded 1 Gold and 1 Special medal at the 2025 (36th) International Invention, Innovation & Technology Exhibition (ITEX) in Malaysia

"A Lactobacillus plantarum, composition, culturing method and use of elimination of body fat, reduction of hepatomegaly and/or anti-inflammatory" was awarded a Gold medal at the 2025 (9th) International Invention & Innovation Expo in Shanghai

Awards



Technologies & Patents

- "Use of Lactobacillus fermentum GKF3 for preparing oral composition of reducing tobacco addiction" was awarded a Gold medal at the 2025 (9th) International Invention & Innovation Expo in Shanghai
- "Use of Hericium erinaceus mycelia active substance for repairing optic nerve" was awarded a Gold medal at the 2025 (9th) International Invention & Innovation Expo in Shanghai
- "Antrodia cinnamomea mycelia ferments for improving nonalcoholic steatohepatitis, preparation methods and use thereof" was awarded a Gold medal at the 2025 (9th) International Invention & Innovation Expo in Shanghai
- "Use of Lactobacillus fermentum GKF3 for preparing oral composition of reducing tobacco addiction" was awarded 1 Gold and 1 Special medal at the 2025 Silicon Valley International Invention Festival
- "Use of Phellinus linteus for preparing compositions for improving sarcopenia" was awarded a Silver medal at the 2025 Silicon Valley International Invention Festival
- "Use of Pediococcus acidilactici GKA4 in renal protection" was awarded 1 Gold and 1 Special medal at the 2025 World Invention and Innovation Contest in Korea (WiC)
- "Composition for inhibiting peri-implantitis and use thereof" was awarded a Gold medal at the 2025 World Invention and Innovation Contest in Korea (WiC)
- "Use of Clostridium butyricum GKB7 for manufacturing composition of improving osteoarthritis and degenerative joint disease" was awarded a Gold medal at the 2025 International Innovation and Invention Competition (IIIC)
- "Use of Lactobacillus fermentum GKF3 for preparing oral composition of reducing tobacco addiction" was awarded a Gold medal at the 2025 International Innovation and Invention Competition (IIIC)
- "An active substance for the treatment of dementia, its preparation methods, pharmaceutical combination comprising thereof, and the preparation methods of the pharmaceutical combination" was awarded a Gold medal at the 2025 International Innovation and Invention Competition (IIIC)
- "Antrodia cinnamomea mycelia ferments for improving nonalcoholic steatohepatitis, preparation methods and use thereof" was awarded a Gold medal at the 2025 International Innovation and Invention Competition (IIIC)
- "Use of Clostridium butyricum GKB7 for manufacturing composition of improving osteoarthritis and degenerative joint disease" was awarded a Gold medal at the 2025 Hong Kong International Invention and Design Competition (IIDC)
- "Lactobacillus plantarum, fermented product, method of manufacturing the same, composition including the same and its use for manufacturing composition of enhancing sperm quality under a heat stress" was awarded a Gold medal at the 2025 Hong Kong International Invention and Design Competition (IIDC)



Products

- [Grape King Bio] "Hericium erinaceus Mycelium Powder" won the Bronze medal in the 2025 Taipei Biotech Awards-Innovation Award, Applied Biotechnology Category
- [Grape King Bio] "Probiotics King EX400" won the Best Innovative Product Award at the 2025 Asian Conference on Lactic Acid Bacteria (ACLAB) from the Taiwan Association for Lactic Acid Bacteria



Individual

- Chin-Chu Chen, the General Manager, was honored with the "Innovation Elite Award" at the 9th National Industrial Innovation Awards by the Ministry of Economic Affairs.
- Andrew Tseng, the Chairman, received the Outstanding Sustainability Professional Award at the 2025 (18th) Taiwan Corporate Sustainability Awards



ESG Management Structure: ESG Committee



Chief Sustainability Officer,
General Manager's Office
Duncan Aitken

Grape King Bio strives to become a sustainable leader in Taiwan's biotechnology industry. We not only maintain our mission to be 'A health expert for the entire family' and ensure public health, but also hope to exert a positive influence on the economy, environment, and society by incorporating sustainability in our routine business decisions.

To enhance sustainability performance, the "ESG Steering Committee" was established in November 2025. Committee members are appointed by resolution of the Board of Directors and are required to possess professional expertise and competence in corporate sustainability. At least one director serves on the Committee to provide oversight. In accordance with our "ESG Steering Committee Charter," the Committee supervises and drives sustainability-related initiatives, ensuring that sustainable development and ESG principles are deeply embedded into our corporate culture. On December 1, 2025, a meeting was convened to report on the progress of sustainability initiatives in 2025 and to propose recommendations for future development.

To fully incorporate the core concepts of environmental, social, and corporate governance (ESG) into our business philosophy and culture, we reconfigured our cross-departmental "ESG Committee" in accordance with emerging sustainability issues to promote specific ESG actions through interdepartmental collaborations and internal management mechanisms.

The ESG Committee was established under the CEO's office. Our Chairman and CEO serves as the highest authority of the Committee and senior executives serve as committee members. Representatives from other units (Finance Division, R&D Division, Manufacturing Division, Supply Chain Division, Sales and Marketing Division, Administration Division, Industrial Safety Department, Human Resource Department, and Foreign Investor Relations) also serve as committee members. The ESG Committee convenes periodically to organize and implement annual ESG plans. Apart from holding quarterly meetings with all units and related teams, committee members also convene ESG target discussion meetings twice a year to report on ESG implementation results and plans. Implementation results and areas for improvement are periodically submitted to our chairman and Board for review.

In 2025, the Committee convened 2 meetings, with agenda items encompassing (1) trends in Climate-Related Financial Disclosures (TCFD); (2) the impact assessment of materiality topics for the sustainability report and TCFD questionnaires; (3) the implementation status of the current year's sustainability target by each implementation team; (4) insights on integrating sustainability with business strategies to create long-term corporate value; (5) an introduction to Internal Carbon Pricing (ICP); and, along with adjustments to the targets for the upcoming year. The implementation status of our sustainable development initiatives for 2025 was reported to the Board of Directors on January 23, 2026. The report outlined six axes for sustainability under the framework of Technology, Health, and Hope based on our core corporate culture, and provided a summary of the 2025 performance across environmental, social, and governance categories.

Board of Directors Highest Governance Body for Sustainable Development

i ESG Steering Committee

Chairperson: Chairman
Members: 2 top managers
Meeting Frequency: Once per year
Tasks: Review and formulate our ESG vision and strategies under the leadership of the Chairman; collaborate with the Sustainable and ESG Committee to drive related initiatives and create sustainable value

ESG Committee

Chairperson: CEO
Members: Management representatives appointed by relevant functional organizations
Meeting Frequency: Twice per year
Tasks:

- Identify material issues and formulate action plans
- Supervise interdepartmental communication and coordinate resource integration
- Track achievements across various sustainability issues
- Cultivate sustainability literacy and deepen ESG culture

- Ethical Governance
- Product Liability
- Innovation and R&D
- Happy Workplace
- Social Prosperity
- Green Environment

Sustainability Performance for 2025

The United Nations Sustainable Development Goals (SDGs)	Corresponding to Specific Goals of the United Nations SDGs	Summary of Grape King Bio's Contributions	2025 Sustainability Performance
SDG 3 Good Health and Well-being	3.d strengthening the capacity of all countries, particularly developing countries, for early warning, risk reduction, and management of national and global health risks.	Active development of functional materials to meet societal needs, along with the provision of comprehensive health examinations, maternal health protection measures, and safe work environments for labor health	Researched on functional materials in response to the aging population, declining birth rates, and the continuous growth of the population engaging in sports.
			Arranged free annual health examinations for all employees, planned comprehensive labor health programs and built friendly workplace environments and sports facilities to create a sustainable and healthy corporate culture.
			"Procedures for Protection of Maternal Health" and "Special Health Hazard Operations" have been established to implement workplace environment monitoring for our operational staff and to carry out special health check-ups.
			Grape King Bio focused on groups that require special attention, such as infants, pregnant women, and breastfeeding mothers. Our product development team first confirmed requirements related to raw materials, dosage forms, and functions, then included relevant warnings on product labels.
SDG 4 Quality Education	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational, and tertiary education, including university.	Elimination of discrimination and provision of equal employment opportunities	The percentage of female directors reached 36%.
			The proportion of male to female employees was 1:1.
			Carried out various procedures related to hazard identification and evaluation, suitable work arrangements, management by risk levels, and continued follow-up to ensure the physical and mental health as well as employment equality of our female employees, based on the protection of female workers.
SDG 6 Clean Water and Sanitation	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity.	Active water conservation to enhance resource use efficiency	In 2025, the total volume of RO recycled water at the Pingzhen, Zhongli, and Longtan factories reached 16,770 tons.
SDG 7 Affordable and Clean Energy	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix.	Investment in renewable energy equipment	Installed a 180 kW solar PV system for on-site self-use to reduce non-renewable electricity usage and carbon emissions.

The United Nations Sustainable Development Goals (SDGs)	Corresponding to Specific Goals of the United Nations SDGs	Summary of Grape King Bio's Contributions	2025 Sustainability Performance
SDG 8 Decent Work and Economic Growth	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.	Diverse talent training and recruitment channels provided	<p>As of 2025, a total of 153 interns have participated in our Seed Talent Program (STP) and worked on 26 projects.</p> <p>Over the past three years, we have cooperated with colleges and universities, and our factories have hosted 93 visits for 3,463 people.</p> <p>Built our "Talent Pool" in 2024 to drive 33 milestone low-carbon revenue projects.</p> <p>A total of 954 employees participated in Grape King Bio's occupational safety education and training in 2025, totaling 2,302 hours.</p> <p>Participated in the Talent Quality-management System (TTQS) verification plan implemented by the Ministry of Labor Workforce Development Agency and received a silver TTQS award.</p> <p>Provided job opportunities for individuals with Down Syndrome from the Chensenmei Social Welfare Foundation, which is located near our company and also adjusted work tasks for disabled colleagues placed in unsuitable positions.</p>
	8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	Provision of safe work environments	No major occupational accidents from 2014 to 2025. Our prevention measures for occupational accidents surpass those of our peers.
SDG 9 Industry, Innovation, and Infrastructure	9.5 Enhance scientific research in all countries, upgrade the technological capabilities of industrial sectors in all countries, particularly developing countries. Including encouraging innovation and substantially increasing the number of research and development workers per million people and public and private research and development spending by 2030.	Investment in innovation and R&D	<p>Published 20 journal papers, 32 conference papers, and 29 oral presentations at conferences in 2025.</p> <p>Developed 266 products in 2025.</p> <p>Our Biotech Research Institute applied for 31 patents in 2025 and received approval for 21.</p> <p>There are around 25 industry-academia collaboration projects between our Biotech Research Institute and the Ministry of Science and Technology, the Council of Agriculture, the Ministry of Education, and various colleges and universities.</p>

The United Nations Sustainable Development Goals (SDGs)	Corresponding to Specific Goals of the United Nations SDGs	Summary of Grape King Bio's Contributions	2025 Sustainability Performance
SDG 11 Sustainable Cities and Communities	11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.	Investment in resources for improving air quality and noise control	A total of NT\$1,934,503 was invested in expenses for sponsorships and environmental improvement activities in 2025, demonstrating our ongoing commitment to minimizing the impact on neighboring communities around factories.
	11.a Support positive economic, social, and environmental links between urban, peri-urban, and rural areas by strengthening national and regional development planning.	Participation in support of social welfare activities	Grape King Bio invested a total of 1,296 volunteers and 652 service hours in social participation in 2025.
SDG 12 Responsible Consumption and Production	12.2 By 2030, achieve the sustainable management and efficient use of natural resources.	Sustainable product packaging planning	Grape King Bio has long been committed to using lightweight packaging made from environmentally friendly materials that help to reduce environmental damage, resulting in a 29% reduction in plastic usage for PET bottles.
	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	Continuous enhancement of product circularity and reuse	Enhanced the reusability value of plant residues and reused plant residues (waste code R-0201), with 2,595.47 metric tons cleared in 2025. (Longtan Factory)
			Enhanced the reusability value of sludge and reused food sludge (waste code R-0902), with 244.74 metric tons cleared in 2025. (Zhongli Factory and Longtan Factory)
			Enhanced the reusability value of waste plastics and reused waste plastics (waste code R-0201), with 47.137 metric tons cleared in 2025. (Pingzhen Factory)
Enhanced the reusability value of waste cooking oil and reused waste cooking oil (waste code R-1702), with 0.4 metric tons cleared in 2025. (Pingzhen Factory)			
SDG 13 Climate Action	13.3 Improve education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.	Science Based Targets initiative (SBTi) target setting and climate-related risks and opportunities identification according to the TCFD framework	Successfully got approval from Science Based Targets initiative (SBTi). Finalized the renewable energy procurement strategy blueprint.
SDG 15 Life on Land	15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	Formulation of the Biodiversity and No Gross Deforestation Commitment	Grape King Bio has established the Biodiversity and No Gross Deforestation Commitment with the goal of achieving No Net Loss and Net Positive Impact on biodiversity, halting all deforestation (No Gross Deforestation), and compensating for any forest loss through reforestation (No Net Deforestation) across all operating sites by 2050.
	15.a Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems.	Soil and water conservation promotion and biodiversity preservation	Grape King Bio collaborated with the Northern Region Water Resources Branch of the Water Resources Agency under the Ministry of Economic Affairs and farmers to subscribe to farmland utilizing rationalized fertilization. This initiative not only reduces soil degradation and preserves biodiversity but also conserves water resources.
SDG 16 Peace, Justice, and Strong Institutions	16.5 Substantially reduce corruption and bribery in all their forms.	Implementation of ethical management policies and active prevention of unethical conduct	No incidents involving corruption, bribery, conflicts of interest, money laundering, or insider trading occurred in 2025.
	16.7 Ensure responsive, inclusive, participatory, and representative decision-making at all levels.	Hosting labor-management meetings to incorporate employee representative opinions	Labor-management representatives were invited to hold four labor-management meetings, encompassing 100% of all employees in 2025. A total of 11 proposals relating to our company's operations and human resources matters were discussed.

Value Chain

We examined our sustainable management developments from a value chain perspective, reviewing the influence and impacts of our value chain, and identifying stages that need to be strengthened. In future, we hope to expand the scope of our value chain analysis, work to create value, and reduce negative impacts. Our value chain is shown in the following figure:





GRAPE KING BIO

Stakeholder Communication and Analysis of Material Topics



Stakeholder Communication and Analysis of Material Topics

To better understand the perspectives, needs, and expectations of stakeholders regarding our sustainable development and to establish effective communication channels, Grape King Bio identified the stakeholders engaged this year based on routine interactions across our respective departments. Our scope of communication did not extend to other subsidiaries.

Each unit integrates these material topics into annual plans and routine business management along with the previously identified issues of concern, and periodically evaluates implementation performance to facilitate continuous improvement.

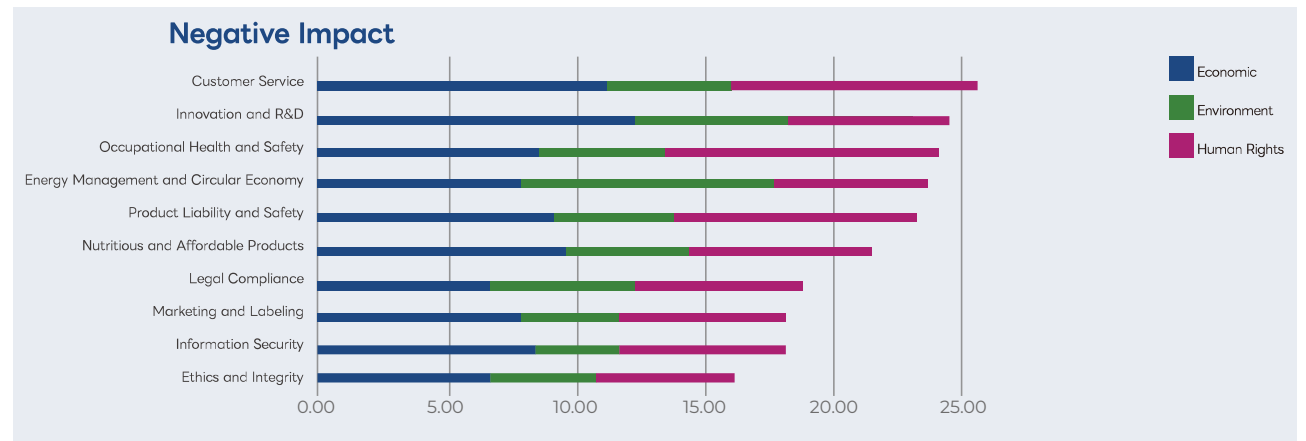
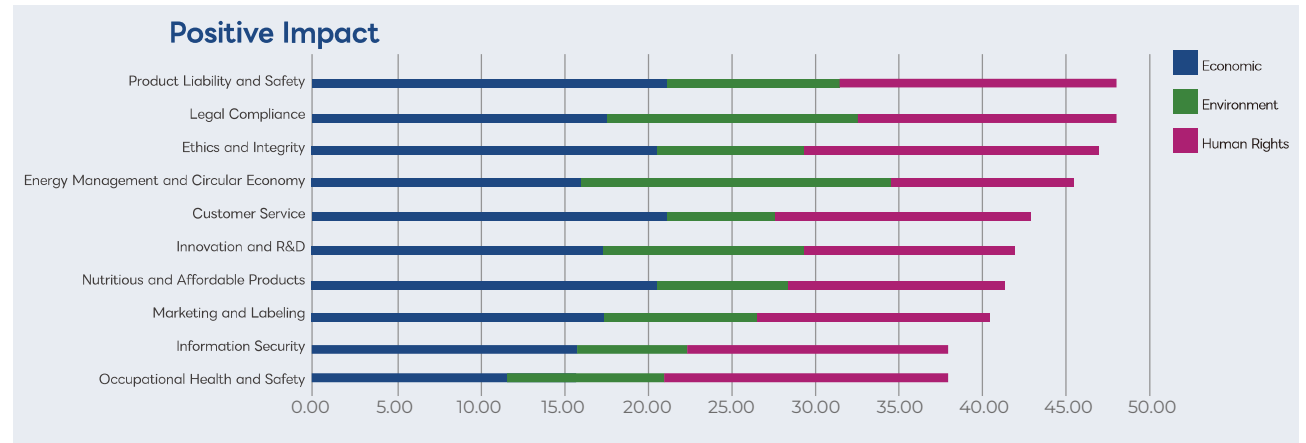


Impact Assessments of Material Topics

The Sustainability Strategy Working Group updated the 2025 surveys on sustainable issues of concern to include a total of 22 sustainability topics by referencing international sustainability trends and issues prioritized by industry peers. We analyzed these topics through internal and external stakeholder surveys based on their level of concern to identify 10 material topics.

For the 10 identified material topics, we further assessed the actual and potential positive and negative impacts of each topic on the economy, environment, and people (including human rights) by 18 senior executives. The table below lists our 10 material topics, along with their assessment and ranking results of the positive and negative impacts of each topic on the environment, economy, and people (including human rights).

Rank	ESG Metrics	Material Topic
1	Governance (G)	Product Liability and Safety
2	Governance (G)	Legal Compliance
3	Governance (G)	Customer Service
4	Environment (E)	Energy Management and Circular Economy
5	Governance (G)	Innovation and R&D
6	Governance (G)	Ethics and Integrity
7	Social (S)	Nutritious and Affordable Products
8	Governance (G)	Marketing and Labeling
9	Governance (G)	Information Security
10	Social (S)	Occupational Health and Safety



Explanation of Significant Changes in Annual Material Topics

Reclassified as a Material Topic	
Energy Management and Circular Economy	In response to climate change and environmental sustainability, external stakeholders place great importance on how the company adapts and mitigates related impacts. We continue to invest in measures that form a key component of our sustainable development.
Nutritious and Affordable Products	In response to consumer and market trends, we are committed to providing health supplements that are accessible to the public at affordable prices.
Marketing and Labeling	As customers depend on accurate labeling and responsible marketing across the biotechnology and food sectors, we advance healthier living by enhancing the transparency of our product and nutritional information to meet stakeholder expectation.
Information Security	With the rapid advancement of technology and the increasing frequency of data breaches, information security and the protection of customer privacy have become key areas of corporate management. Beyond safeguarding internal information systems, we also ensure the right to privacy of our customers, making this an issue of shared concern both internally and externally.



Impacts of Material Topics and Corporate Responses

Material Topics	Topic Boundaries			Description of Impacts	Grape King Bio Policies and Commitments	Specific Actions	Effective Indicators	Corresponding Sections
	Up-stream	Grape King Bio	Down-stream					
Product Liability and Safety	✓	✓	✓	High-quality and safe products enhance consumer trust and elevate brand value, while ensuring product safety protects customers and consumers from exposure to hazardous substances.	Food safety policies	<ul style="list-style-type: none"> ● Continue to optimize testing methods ● Maintain laboratory accreditation systems ● Continue to maintain quality system certifications ● Continue to promote activities associated with food safety culture 	<ul style="list-style-type: none"> ● Quality targets for all product lines ● Number of product recalls caused by concerns over food sanitation and safety ● Proportion of food safety management costs to net revenues 	2.2 Food Safety and Responsibility
Legal Compliance		✓	✓	We continuously enhance transparency and implement legal compliance across all levels of our operations and product services, generating positive impacts on the market economy and people (human rights).	<ul style="list-style-type: none"> ● Code of Ethical Conduct ● Copy review process ● Standard operating procedures for waste management 	<ul style="list-style-type: none"> ● Established handling process for legal cases ● Established copy review procedures ● Updated violations information list for advertisement copy ● Hosted training sessions for advertisement copy ● Established standard operating ● Procedures for waste management 	Annual legal compliance status	1.5 Legal Compliance
Customer Service		✓	✓	We actively listen to customer feedback and deliver timely, high-quality services to enhance customer and consumer satisfaction, foster enduring partnerships, and drive positive economic impacts.	By providing attentive service, professional expertise, and establishing a customer-oriented approach that prioritizes meeting customer needs and resolving their issues, Grape King Bio creates a satisfying and recommendable consumer experience. This is achieved through the implementation of a comprehensive system that values both customer satisfaction and problem solving.	<ul style="list-style-type: none"> ● Conduct customer interviews and telephone satisfaction surveys ● Provide ongoing training for staff ● Establish a comprehensive database of customer inquiries and questions ● Implement a hotline management system 	Customer satisfaction survey results	3.3 Customer service
Energy Management and Circular Economy		✓		We optimize the efficiency of energy, material, and water use; prioritize waste management; promote clean energy; and reduce air pollution, thereby mitigating climate change and generating positive environmental impacts.	<ul style="list-style-type: none"> ● Environmental, health, safety, and energy policies ● In response to global warming and climate change, we continue to advance energy management, process water management, and energy consumption reduction. Concurrently, we are committed to enhancing resource utilization efficiency, reducing wastewater discharge and waste generation, and improving the recycling rates of reclaimed water and waste. We pledge to achieve 15% renewable energy usage by 2030 and 100% by 2035, advancing toward a circular economy and net-zero emissions. Through these efforts, we aim to mitigate the impacts of climate change and achieve our environmental sustainability management goals. 	<ul style="list-style-type: none"> ● Continuously implement optimization measures for energy conservation and carbon reduction ● Enhance waste recycling and reuse rates while developing new recycling applications ● Establish water purification systems to increase the water recovery rate, and conduct regular maintenance and repair of drainage systems, including wastewater pipelines 	<ul style="list-style-type: none"> ● Electricity savings and carbon emission reductions ● Total volume of recycled water ● Resource recycling rate ● Obtained ISO 14001 certification 	6.2 Management of Greenhouse Gas Emissions 6.3 Management of Energy Resources 6.4 Management of Water Resources 6.5 Waste Management
Innovation and R&D		✓		New products and technologies help us expand our market presence. Additionally, promoting the development of environmentally friendly products can reduce our reliance on natural resources and minimize pollutant emissions, thereby enhancing the health and safety of people (human rights).	We strive to ensure product safety and legal compliance while developing products for appropriate target groups.	<ul style="list-style-type: none"> ● Published journal papers ● Continuously advance R&D and file patent applications 	<ul style="list-style-type: none"> ● Number of patents applied ● Research and production of novel function materials 	3.1 Innovation Management and Patents

Impacts of Material Topics and Corporate Responses

Material Topics	Topic Boundaries			Description of Impacts	Grape King Bio Policies and Commitments	Specific Actions	Effective Indicators	Corresponding Sections
	Up-stream	Grape King Bio	Down-stream					
Ethics and Integrity	✓	✓	✓	We cultivate a corporate culture of integrity and uphold sound business operations to earn the trust of clients and suppliers, thereby generating positive impacts on the market economy.	<ul style="list-style-type: none"> ● Code of Ethical Conduct ● Ethical Corporate Management Best Practice Principles ● Procedures for Ethical Management and Guidelines for Conduct ● The Programs to Forestall Unethical Conduct ● Procedures of Whistle-blowing and Complaints 	Established internal/external reporting and grievance hotline	Number of handled reports	1.2 Corporate Integrity and Business Ethics
Nutritious and Affordable Products	✓	✓	✓	We proactively develop products that deliver excellent nutritional value to customers and consumers at affordable market prices, thereby generating positive impacts on people (human rights).	In response to customer needs and market trends, we create distinctive Grape King Bio functional materials or formulations by combining our core competencies with outside research and innovation units. This approach aims to provide the public with health supplements at affordable prices, thereby enhancing the health and well-being of the population.	Continuously develop products aimed at current health needs of local consumers	Number of newly developed health products	2.3 Sustainable Products
Marketing and Labeling	✓	✓	✓	Through responsible product labeling, we clearly disclose ingredient sources and nutritional information, and uses only legally compliant and safe materials. These practices help enhance customer understanding of food and nutritional products.	<ul style="list-style-type: none"> ● Grape King Bio Responsible Marketing Policy ● We commit to the public as "a health expert for the entire family," promoting our products according to strict guidelines, particularly in ethical marketing, advertising, and sales practices. 	A cross-departmental review mechanism ensures that all departments jointly assess compliance with relevant labeling requirements.	Number of advertising penalties	2.2 Food Safety and Responsibility
Information Security		✓	✓	We implement robust information security measures and prioritize the protection of customer and consumer privacy, effectively mitigating the risks of operational disruption and personal data breaches, thus enhancing our corporate social responsibility.	By continuously maintaining and advancing our ISO 27001 Information Security Management System (ISMS) and leveraging standardized control processes, we comprehensively bolster our organizational defense-in-depth and information governance capacity, thereby safeguarding the security of critical information assets.	<ul style="list-style-type: none"> ● Obtained ISO 27001 certification ● Conduct information security training and awareness programs ● Comply with relevant information security laws and regulations ● Perform business continuity exercises 	<ul style="list-style-type: none"> ● Number of information security training sessions conducted ● Number of information security training sessions conducted 	3.3.4 Information Security and Customer Privacy Protection
Occupational Health and Safety		✓		We implement health promotion initiatives and provide a friendly, healthy workplace environment to prevent occupational accidents, thereby safeguarding the physical and mental well-being of our employees.	<ul style="list-style-type: none"> ● Grape King Bio's Human Rights Policy ● Environmental, health, and safety policies ● By providing attentive service, professional expertise, and a well-established system that equally prioritizes meeting customer needs and resolving their issues, we create a satisfying and recommendable consumer experience. 	<ul style="list-style-type: none"> ● Regularly hold occupational safety committee meetings every quarter ● Conduct annual risk and opportunity assessments for environmental health and safety and develop countermeasures accordingly ● Provide occupational safety education and training 	<ul style="list-style-type: none"> ● Number of occupational accidents ● Record of hazard-free work hours 	4.5 Occupational Safety

Frequency and Channels for Stakeholder Communication

	Main Topics of Concern	Communication Channels	Communication Frequency	Communication Performance for 2025	Our Responses and Actions (Please refer to corresponding sections)
Shareholders/Investors	<ul style="list-style-type: none"> ● Energy Management and Circular Economy ● Climate change adaptation ● Waste Management ● Water Resource ● Customer Service ● Nutritious and Affordable Products 	Convened shareholders general meeting	Once each year	<ul style="list-style-type: none"> ● Convened 1 regular shareholders meeting ● Invited to participate in 4 investor conferences ● Published quarterly financial reports for 2025, annual report for 2024, and sustainability report for 2024 ● Released 34 Chinese and English material information disclosures ● Released 12 sets of unaudited consolidated revenue data (one for each month) 	1.4 Financial Performance 2.2 Food Safety and Responsibility 3.1 Innovation Management and Patents 3.3 Customer Service 6.1 Task Force on Climate-Related Financial Disclosures (TCFD) 6.3 Management of Energy Resources 6.5 Waste Management
		Investor conferences	Irregular		
		Participated in conferences and face-to-face communication meetings hosted by investment institutes	Irregular		
		Responded to investor and analyst questions via phone, email, and our mailbox for external communication; we also periodically collected suggestions and feedback	Irregular		
		Annual release of financial statements, annual reports, and sustainability reports	Once each year		
		Released important information disclosures on MOPS and published all corporate news on official website	Irregular		
Clients	<ul style="list-style-type: none"> ● Information Security ● Customer Service ● Innovation and R&D ● Product Liability and Safety ● Ethics and Integrity ● Packaging Lifecycle Management 	Service hotline for product queries	Daily	<ul style="list-style-type: none"> ● Dedicated customer service hotline received 8,104 product and order queries ● Official website and mailbox for external communications responded to 4,692 customers ● Online messaging system responded to approximately 13,363 customers ● Conducted 2,294 telephone interviews 	1.2 Corporate Integrity and Business Ethics 2.2 Food Safety and Responsibility 2.3 Sustainable Products 3.1 Innovation Management and Patents 3.3 Customer Service
		Service hotline for outsourcing queries	Daily		
		Official website and mailbox for external communications	Daily		
		Customer satisfaction surveys	Once each year		
		Official online shop	Daily		
		Telephone interviews	Daily		
		Dedicated service hotline and point of contact	Daily		
Suppliers	<ul style="list-style-type: none"> ● Supply Chain Management ● Product Liability and Safety ● Legal Compliance ● Marketing and Labeling ● Ethics and Integrity ● Corporate Governance and Transparency 	Procurement unit hotline	Daily	Conducted on-site audits on 61 suppliers	1.2 Corporate Integrity and Business Ethics 1.5 Legal Compliance 2.1 Sustainable Supply Chain 2.2 Food Safety and Responsibility
		Official website and mailbox for external communications	1-2 times per month		
		Public bidding and opinion exchange and interview meetings	Daily		
		On-site supplier audits and guidance	2-3 times per month		
		Questionnaires, phone, fax, and email	Daily		

For more information, please also refer to the Stakeholder Relations section on the Grape King Bio website: <https://www.grapeking.com.tw/stakeholder/62591ad4df427>

Frequency and Channels for Stakeholder Communication

	Main Topics of Concern	Communication Channels	Communication Frequency	Communication Performance for 2025	Our Responses and Actions
Employees	<ul style="list-style-type: none"> ● Employee Compensation and Benefits ● Product Liability and Safety ● Occupational Health and Safety ● Human Rights ● Legal Compliance ● Ethics and Integrity 	Periodic labor-management meetings	Once per quarter	<ul style="list-style-type: none"> ● Hosted a total of 4 labor-management meetings ● Conducted a total of 8 care meetings for foreign migrant workers ● Our mailbox for grievances received 0 complaint ● Ratio of employees undergoing annual performance audits reached 100% ● Total number of training hours for the year was 10,304 hours ● Total number of personnel who underwent training during the year was 5,036 people 	1.5 Legal Compliance 2.2 Food Safety and Responsibility 4.1 Human Rights 4.4 Employee Compensation, Benefits, and Health 4.5 Occupational Safety
		Company announcements	Irregular		
		Internal website	Irregular		
		Human resource unit	Irregular		
		Employee suggestion box; reports and grievance mailbox	Irregular		
		Publication of relevant regulations on internal company website	Updated non-periodically		
Government	<ul style="list-style-type: none"> ● Customer Service ● Marketing and Labeling ● Information Security ● Product Liability and Safety ● Legal Compliance ● Innovation and R&D ● Ethics and Integrity ● Energy Management and Circular Economy ● Management of Water Resources ● Biodiversity ● Nutritious and affordable products 	<ul style="list-style-type: none"> ● Exchange of official correspondences ● Meetings (for example seminars or public hearings) 	Irregular	Received and sent 1,804 official correspondences	1.2 Corporate Integrity and Business Ethics 1.5 Legal Compliance 2.2 Food Safety and Responsibility 3.1 Innovation Management and Patents 3.3 Customer Service CH6 Green Environment (whole chapter)
Neighboring Communities	<ul style="list-style-type: none"> ● Management of Water Resources ● Social Engagement ● Waste Management ● Nutritious and Affordable Products ● Human Rights ● Packaging Lifecycle Management 	<ul style="list-style-type: none"> ● Community activities ● Point of contact with heads of boroughs and neighborhoods 	Irregular	Hosted 6 community exchange activities	2.3 Sustainable Products CH5 Social Prosperity (whole chapter) 6.1 Task Force on Climate-Related Financial Disclosures (TCFD) 6.3 Management of Energy Resources 6.4 Management of Water Resources 6.5 Waste Management

For more information, please also refer to the Stakeholder Relations section on the Grape King Bio website: <https://www.grapeking.com.tw/stakeholder/62591ad4df427>

Frequency and Channels for Stakeholder Communication

	Main Topics of Concern	Communication Channels	Communication Frequency	Communication Performance for 2025	Our Responses and Actions
Media	<ul style="list-style-type: none"> ● Ethics and Integrity ● Nutritious and Affordable Products ● Legal Compliance ● Innovation and R&D ● Supply Chain Management ● Marketing and Labeling 	<ul style="list-style-type: none"> ● Press conferences ● Themed interviews ● Press releases ● Public relations companies 	Irregular	<ul style="list-style-type: none"> ● Nine themed interviews ● Published 21 press releases ● Held regular monthly meetings 12 times 	1.2 Corporate Integrity and Business Ethics 1.5 Legal Compliance 2.1 Sustainable Supply Chain 2.2 Food Safety and Responsibility 2.3 Sustainable Products 3.1 Innovation Management and Patents
Academia	<ul style="list-style-type: none"> ● Innovation and R&D ● Product Liability and Safety ● Legal Compliance ● Marketing and Labeling ● Nutritious and Affordable Products ● Occupational Health and Safety ● Social Engagement 	Industry-academia cooperation activities and meetings	Irregular	<ul style="list-style-type: none"> ● Collaborated with 32 domestic colleges ● A total of 61 students participated in industry-academia cooperation projects 	1.2 Corporate Integrity and Business Ethics 1.5 Legal Compliance 2.2 Food Safety and Responsibility 3.1 Innovation Management and Patents 4.5 Occupational Safety
		Intern training and exchanges	Summer and winter vacations and during semesters at irregular intervals		
		Keynote lectures and conferences	Irregular		
Non-Profit Organizations	<ul style="list-style-type: none"> ● Social Engagement ● Legal Compliance ● Ethics and Integrity ● Corporate Governance and Transparency ● Information Security ● Product Liability and Safety ● Customer Service 	<ul style="list-style-type: none"> ● Volunteer activities ● Official website ● Official fan page ● Dedicated service unit 	Irregular	Involved 1,292 people in community investments	1.2 Corporate Integrity and Business Ethics 1.5 Legal Compliance 2.2 Food Safety and Responsibility 3.3 Customer Service CH5 Social Prosperity (whole chapter)

For more information, please also refer to the Stakeholder Relations section on the Grape King Bio website: <https://www.grapeking.com.tw/stakeholder/62591ad4df427>