

# Grape King Bio's Environmental, Health, and Safety (EHS) and Energy Policy

June 2025

Commitment to comply with regulatory obligations and mitigate risks.

Commitment to implement environmental protection and foster a workplace-friendly environment.

Commitment to support low-carbon energy and enhance energy efficiency.

Commitment to promote employee participation and sustainably drive continuous improvement.

## We are committed to:

### 1. **Compliance with Regulatory Obligations:**

Adhering to environmental protection, occupational health and safety, energy efficiency, and energy usage and consumption regulations, as well as complying with relevant laws and voluntary commitments.

### 2. **Risk mitigation:**

Improving workplace safety, preventing illness and injury incidents, and reducing the risk of disasters.

### 3. **Environmental Protection:**

Minimizing the impact on water resources, greenhouse gas emission, biodiversity, and energy consumption, reducing air pollutant, water effluents, and waste at all stages of our operations. We continue to use energy and resources more efficiently.

### 4. **Workplace-Friendly Environment:**

Promoting employee health and adaptability, fostering diversity and inclusion, supporting work-life balance, and actively conducting health promotion activities to enhance the physical and mental well-being of our employees.

### 5. **Supporting Low-Carbon Energy:**

Promoting a low-carbon energy structure, increasing the procurement of energy-efficient equipment, and progressively raising the proportion of renewable energy usage.

### 6. **Enhancing Energy Efficiency:**

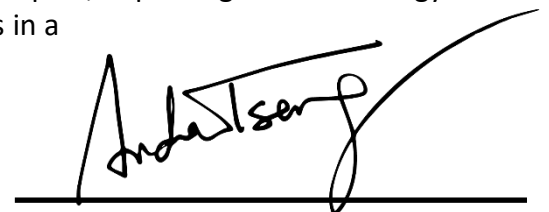
Continuously reducing energy consumption, implementing energy-saving performance improvement designs, optimizing energy usage efficiency, and achieving our energy-related goals and commitments.

### 7. **Employee Engagement:**

Educating and fostering EHS and energy awareness among employees, ensuring full participation. We encourage communication and engagement with stakeholders on EHS and energy issues, considering feedback for improvement.

### 8. **Sustainable Continuous Improvement:**

Using the PDCA management model, we regularly review and report, improving EHS and energy performance. This allows us to achieve sustainable operations in a friendly environmental and safe and healthy workplace.



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